



## Board of Directors – Volunteer Appointment Opportunities

*Call for Applicants: March 27<sup>th</sup> – April 21<sup>st</sup>, 2025*

The Responsible Gambling Council (RGC) is recognized as a global leader in preventing problem gambling and reducing its impacts. Based in Canada, the RGC is an independent non-profit organization dedicated to problem gambling prevention.

Established in 1983, RGC reduces gambling risks by creating and delivering innovative awareness and educational programs. It promotes the adoption of improved play safeguards through best practices research, standards development, and the RG Check accreditation program.

### *Our Strategic Direction:*

Delivering innovation in **prevention education, research, accreditation and programming** to support our vision of a world where gambling never comes at a human cost.

As the gambling industry continues to evolve, so must the responsible gambling support and harm minimization we provide to people, communities and the industry. We remain independent, and evidence-informed; our role as thought leaders and trusted advisors with our cross-sectoral partners is essential to advancing standards and best practices in responsible gambling and player well-being.

### *As we seek to grow, we strive to:*

- Employ our prevention leadership and human-centered design to increase the positive impact that we have on players and communities globally;
- Bolster RGC's sustainability through the expansion of global relationships, innovation and commercialized product offerings, and high-quality knowledge creation and;
- Continue building a high-performing organization that is committed to equity, diversity, inclusion and anti-racism, and dedicated to the well-being and success of our team.

RGC strongly believes in and is committed to **Equity, Diversity, Inclusion, Accessibility and Anti-racism (EDIAA)**. It is imperative to the organization that we are providing strong EDIAA leadership in order to create an inclusive culture of belonging for everyone associated with RGC.

RGC has two volunteer Boards of Directors which govern its two lines of business.

1. **Responsible Gambling Council of Canada (RGCC)** is a Canadian not-for-profit organization. The Board is responsible for RGC's overall governance, strategic plan, brand stewardship, intellectual property, fiduciary responsibilities, and CEO oversight.
2. **Responsible Gambling Council of Ontario (RGCO)** is an Ontario not-for-profit organization. The RGC(O) Board is responsible for providing oversight of the direction, financial growth and sustainability and fiduciary responsibility of provincially funded programs and services.

### **Role and Responsibilities of the Board:**

RGC's Board of Directors operate collectively using a "results-based" governance model which is characterized as being vision and results driven. The full Board and CEO collaborate to establish the organization's strategic direction and results. The CEO leads the strategic planning process, engaging the Board to ensure the plan is visionary, strategic and it mitigates key risks to the organization. The committee structure is lean and intentionally designed to enable the Board to fulfill its duties.

The Board is responsible for holding the CEO accountable for upholding RGC's reputation, fulfilling legislative requirements, and achieving the strategic plan and business results. The key responsibilities of the Board are:

- Strategic Stewardship
- HR Oversight
- Financial Oversight
- Board Policy Development and Oversight
- Evaluate the performance of the CEO
- Develop knowledge of RGC's affairs and its environment
- Evaluate Board effectiveness

### **Board of Director Opportunities:**

#### **Responsible Gambling Council of Canada (RGCC) and Responsible Gambling Council of Ontario (RGCO) – 2-3 positions are available**

We are seeking strategic, visionary leaders with knowledge of business growth and sustainability, experience in governance, and a commitment to building a high-performing organization.

#### **Preference will be given to individuals with:**

- Extensive international experience in the gambling and gaming sector, with a strong understanding of global market trends, regulations and industry best practices.
- Extensive experience in the online gaming and gambling industry with a strong understanding of markets, regulatory frameworks and emerging industry trends.
- A Canadian Professional Accounting Certification (CPA) or international equivalent is an asset.
- At least two years of Board experience.

### **Application Process:**

To explore this dynamic Board of Directors opportunity, please submit your expression of interest, including a resume and cover letter describing why you are interested in joining the RGC Board of Directors and how you meet the qualifications and competencies to [RGCBoard@rgco.org](mailto:RGCBoard@rgco.org), by **April 21<sup>st</sup>, 2025**.

For further information please visit [www.responsiblegambling.org](http://www.responsiblegambling.org). To view our current Boards of Directors please visit <https://www.responsiblegambling.org/about-rgc/board-of-directors/>. If you have any questions or require technical support with your application, please contact Arlene Youkanna at [arleney@rgco.org](mailto:arleney@rgco.org).