



## Board of Directors – Volunteer Appointment Opportunities

*Call for Applicants: February 12<sup>th</sup> - March 11<sup>th</sup>, 2024*

The Responsible Gambling Council (RGC) is recognized as a global leader in preventing problem gambling and reducing its impacts. Based in Canada, the RGC is an independent non-profit organization dedicated to problem gambling prevention.

Established in 1983, RGC reduces gambling risks by creating and delivering innovative awareness and educational programs. It promotes the adoption of improved play safeguards through best practices research, standards development, and the RG Check accreditation program.

### *Mission and Vision:*

Our vision of *“a world where gambling never comes at a human cost”* inspires a dedicated team to be a responsible gambling center of excellence, in a rapidly changing industry. The gaming sector has grown significantly over the past 30 years to include a diverse offering of gambling activities including table games, slot machines, lottery, bingo, sports wagering, horse racing, online gaming, e-gaming and fantasy sports.

Our mission is *“we unite people and organizations to minimize gambling’s human impact, by driving knowledge, dialogue and action”*. To this end, RGC is committed to providing players of all backgrounds with evidence-based and current information about how they can play in safe and entertaining ways and avoid risk.

### **RGC’s Board of Directors reflect the Responsible Gambling Council’s core values:**

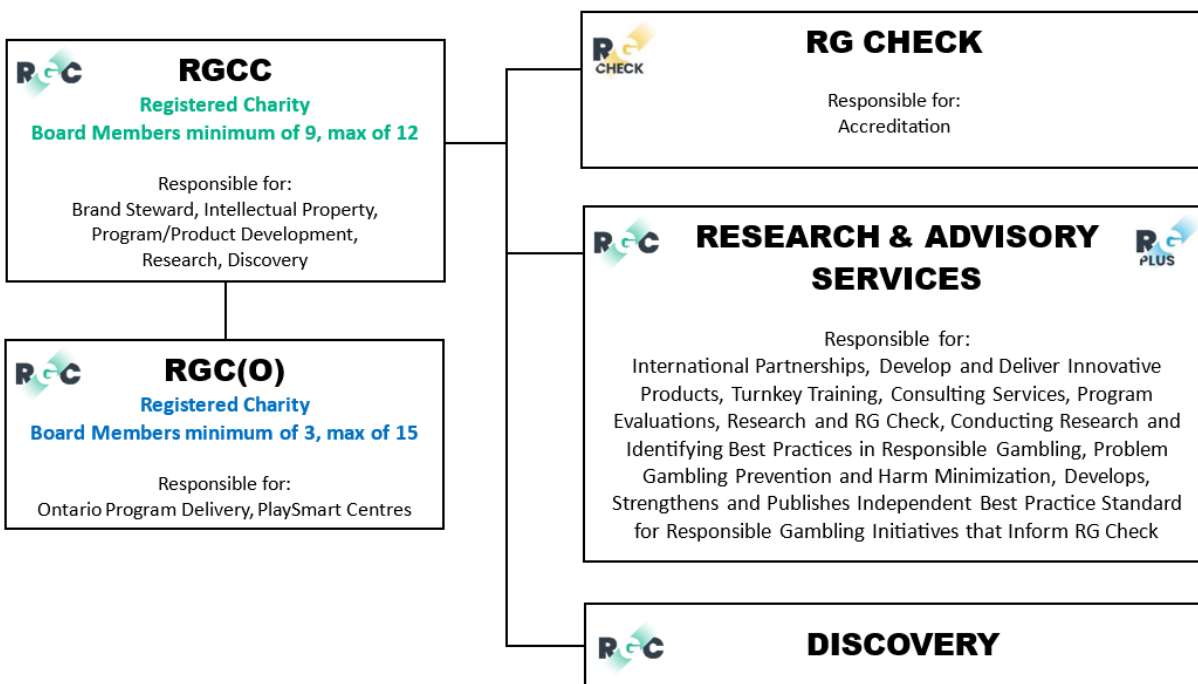
- **Humanity:** We believe in human dignity and respect. We are driven to build a positive future for everyone and we work to transform our knowledge into conditions that create positive behavioral change.
- **Integrity:** We strive to meet the highest standards of professionalism and impartiality. We hold ourselves responsible for all that we do.
- **Courage:** We believe that it takes courage to make real change in the world. We appreciate confidence in others and we are never afraid to offer honest, evidence-informed perspectives, even if they conflict with conventional wisdom.
- **Ingenuity:** We are inventive and resourceful, curious and inquisitive by nature. As the world keeps changing, we are always on the look-out for new ways to turn our knowledge into action.

RGC strongly believes in and is committed to **Equity, Diversity, Inclusion and Anti-racism (EDIA)**. It is imperative to the organization that we are providing strong EDIA leadership in order to create an inclusive culture of belonging for everyone associated with RGC. We also continue to develop and implement harm prevention programs and services that are culturally sensitive, in order to treat people with dignity, as well as provide them with a meaningful experience. RGC continues to strive for excellence in its EDIA initiatives and integrates EDIA into everything that we do.

Each Board Director works in partnership with all other Directors, management, and key stakeholders to advance RGC’s mission and vision from a strategic and governance perspective.

RGC has two volunteer Boards of Directors which govern its two lines of business.

1. **Responsible Gambling Council of Canada (RGCC)** is a Canadian not-for-profit organization. The Board is responsible for RGC’s overall governance, strategic plan, brand stewardship, intellectual property, fiduciary responsibilities, and CEO oversight.
2. **Responsible Gambling Council of Ontario (RGCO)** is an Ontario not-for-profit organization. The RGC(O) Board is responsible for providing oversight of the direction, financial growth and sustainability and fiduciary responsibility of provincially funded programs and services.



The competencies that we require for our Board members are visionary leaders who are strategic thinkers, possess knowledge of business growth and sustainability, experience in implementing good governance, and building a high-performing organization. It is important that the individual has at least two years of Board experience.

RGC believes it is vital for our Boards to reflect the diverse communities that we serve. We are committed to equity and the full range of diversity - age, gender, race, ethnicity, disability, socio-economic status, etc. The RGC also values the perspectives of all Board members by creating an inclusive environment.

### Role and Responsibilities of the Board:

RGC’s Board of Directors operate collectively using a “results-based” governance model which is characterized as being vision and results driven. The full Board and CEO collaborate to establish the organization’s strategic direction and results. The CEO leads the strategic planning process, engaging the Board to ensure the plan is visionary, strategic and it mitigates key risks to the organization. The committee structure is lean and intentionally designed to enable the Board to fulfill its duties.

The Board is responsible for holding the CEO accountable for upholding RGC’s reputation, fulfilling legislative requirements, and achieving the strategic plan and business results. The key responsibilities of the Board are:

- Strategic Stewardship
- Financial Oversight

- Board Policy Development and Oversight
- Evaluate the performance of the CEO
- Develop knowledge of RGC's affairs and its environment
- Evaluate Board effectiveness

### **Board of Director Opportunities:**

**Responsible Gambling Council of Canada (RGCC) and Responsible Gambling Council of Ontario (RGCO) – two positions are available.**

Preference will be given to individuals with:

- technology expertise include AI,
- organizational growth experience and entrepreneurial mindset,
- individuals from diverse backgrounds, and
- those from Alberta, Saskatchewan, Northern Ontario, Quebec, Atlantic Canada, the United States and Europe.

### **Application Process:**

To explore this dynamic Board of Directors opportunity, please submit your expression of interest, including a resume and cover letter describing why you are interested in joining the RGC Board of Directors and how you meet the qualifications and competencies to [RGCBoard@rgco.org](mailto:RGCBoard@rgco.org), **by March 11<sup>th</sup>, 2024**.

For further information please visit [www.responsiblegambling.org](http://www.responsiblegambling.org). To view our current Boards of Directors please visit <https://www.responsiblegambling.org/about-rgc/board-of-directors/>. If you have any questions or require technical support with your application, please contact Arlene Youkanna at [arlene@rgco.org](mailto:arlene@rgco.org).

### **Diversity, Equity and Inclusion Statement:**

RGC recognizes and embraces the unique value and the benefits of diversity in our Board of Directors as we truly believe that a successful Board will include and make good use of differences in experience, skills, personality traits, background, race, gender and other attributes of the Directors. Such differences will be taken into consideration in determining the optimum composition of the Board.